

PROFILE OF RANDL PARTNERS, attorneys at law

OUR SPECIALIZATION

*"In employment law, we support our clients especially in **employment matters, human resources and collective bargaining**. In regard to commercial law, we excel in **corporate and contract law**, and also in related areas such as **competition law, intellectual property rights, administrative law, real estate, telecommunications law, PPPs (public private partnerships) and financial law**.*



*Thanks to the close cooperation between the employment and commercial law teams, we are equipped to solve complex legal challenges concerning **purchasing and transferring companies**. Our services also include contracts for the performance of the function of statutory bodies, contracts with independent contractors and other contracts combining various aspects of commercial and employment law."* state Nataša Randlová and Pavel Randl, the founding partners who started Randl Partners in 2009. Pavel and Nataša are now managing directors; as of 1 March 2019, the partners of the firm are Lukáš Hofman, Ondřej Chlada, Irena Lišková and Michal Peškar.

OUR TEAM

Randl Partners brings together 8 Attorneys, 4 Associates and 6 legal assistants in two working teams. You may find their career profiles on Randl Partners website in the section [People](#).

EDUCATIONAL COURSES Randls Training





In September 2014, Randl Partners attorneys-at-law expanded its activities and started offering courses through the newly established company Randls Training s.r.o. This educational agency offers tailor-made courses presented by professional experts in the given topic, delivered in an easy-to-follow format with practical examples, in a pleasant environment with first-class refreshments. Randls Training also organizes courses open to the public.

OUR EXPERTISE




■ The **INTERNATIONAL DIMENSION** of our services is built on our cooperation with leading law firms and personal contacts with foreign experts in Europe and the USA.

Randl Partners is a member of [Ius Laboris](#), an international alliance of leading law firms providing specialised services in employment law in 39 countries around the world. More than 2 500 lawyers – experts on labour law and employment matters – are part of the alliance.



-  **The EXPERTISE of Randl Partners** is reflected in the highly esteemed competitions and rankings that the firm was awarded: In 2019, the prestigious British ranking of European law firms, [Chambers & Partners](#), confirmed the position of the employment-law team of Randl Partners at the highest level of evaluation (Band 1) and the the employment-law team of Randl Partners ranked [The Legal 500](#) among the highly recommended law firms (Band 2). In 2009, 2010, 2012, 2014 and 2016, Randl Partners lawyers were awarded the title [Law Firm of the Year](#) in Employment law.
-  **NATAŠA RANDLOVÁ** was listed as a “**Star Individual**” by the prestigious [Chambers Europe 2019](#) publication, which is a special ranking awarded to individuals with exceptional reputations in their field of knowledge. In 2019, she received an individual award from the rating agency [The Legal 500](#) which is given to the three biggest personalities in the field of Czech labor law.
-  Other important international rankings and publications such as [PLC Which Lawyer?](#), [Who's Who Legal](#), [Global Law Experts](#) or [Best Lawyers](#) recommend Nataša Randlová as an expert in the area of employment and labour law in the Czech Republic. The publication [Expert Guides](#) regularly ranks Nataša Randlová among the most prominent world experts (“Best of the Best”) in employment law, and in the category “Women in Business Law”. In 2007, Nataša Randlová was awarded the title [Lawyer of the Year 2007](#) in the field of employment law and in 2011, she was appointed by the Minister of Justice to the working party for employment law and social security of the **Legislative committee of the Government**. She also acts as a mediator for collective bargaining claims. As an external lecturer, she **teaches employment law** at the Department of Adult Education and Personnel Management of the Faculty of Arts at the Charles University in Prague. Since 2016, Nataša Randlová has represented the Czech Republic in an expert panel of the EU European Centre of Expertise. Forbes Magazine regularly ranks her among the 100 most successful women in the Czech Republic.
-  **PAVEL RANDL** is recommended as a leading expert in the field of general commercial and corporate law, mergers and acquisitions and financial law by the following publications: [The Legal 500](#), [PLC Which Lawyer?](#), **PLC Cross-border Restructuring and Insolvency Handbook**, **Financial Law Review** ([IFLR 1000](#)) and [European Legal Experts](#).

OUR PUBLIC INVOLVEMENT

-  Randl Partners is active in the Association for Collective Bargaining ([AKV](#)), European Employment Lawyers Association ([EELA](#)), International Bar Association ([IBA](#)), Global Advertising Lawyers Alliance ([GALA](#)) Czech Association for competition law and [PPP Association](#). We also take part in the drawing-up of new labour law legislation.
-  The wide range of **Randl Partners publications** includes both legal analyses in expert media and articles in daily and weekly journals. Our people also appear on radio talk shows which are intended for the general public.
-  We publish an annual publication of employment law advice:
 - 6 editions of the publication 40 Questions and Answers from Employment Law Practice (practical answers to the most common employment-law questions)
 - 2 editions of the publication 50 Questions and Answers from Employment Law Practice

- We have also published the following important publications:
- Compliance in Corporate Practice (co-authored by Nataša Randlová)
 - Transfer of rights and obligations and collective redundancies
 - Transfer of employer's rights and obligations when changing suppliers
 - **Labour Code Commentary** in cooperation with Doc. Vysokajová, Doc. Hůrka and JUDr. Kahle,
 - First **English Commentary to the Czech Labour Code** – in cooperation with Doc. Hůrka,
 - Employment Law (textbook co-authored by Nataša Randlová)
 - Inspection of Labor and Employer Inspections (co-authored by Nataša Randlová)
- All of our published texts and articles can be found in the [Publication](#) section.

OUR SOCIAL RESPONSIBILITY

- Our commitment to social responsibility is reflected in our assistance to non-profit organizations and selected beneficial projects. More information can be found in our [Pro bono](#) section.

BE OUR GUEST!

- We provide extraordinary additional services to our clients. Our clients (as well as any interested journalists) regularly receive Czech and English versions of employment law updates – **HR News** – and commercial law updates – **Business Bulletin**, which we put together.
- Five times a year, we organize **HR Exchange Meetings**. We also give lectures at workshops, discussions and seminars on various topics of employment law and HR. A list of events that Randl Partners participate in can be found under the [Events](#) section.
- Should you be interested in participating in our meetings or would like to subscribe to our updates as a journalist, please do not hesitate to get in touch with us!



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